



2023 Annual General Meeting

All members are invited to attend our annual members' meeting.

Saturday November 25

12:00 pm BC
1:00 pm Mountain
2:00 pm SK, Central
3:00 pm Eastern
4:00 pm Atlantic
4:30 pm NL

Zoom link :

<https://us02web.zoom.us/j/86897852198?pwd=WXpITUpFWDRVV1hnbUltR3hleXhwUT09>

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Agenda for the 2023 Annual Members Meeting

Seeds of Diversity Canada
Semences du Patrimoine Canada

Online, November 25, 2023 at 15:00 Eastern time

Agenda	L'ordre du jour
Introductions	Les présentations
Agenda and meeting format	Ordre du jour et format de l'assemblée
Minutes of Nov 20 2022	Le procès-verbal de l'assemblée de Nov 20 2022
Annual Report, Financials, Auditor	Le rapport annuel, les états financiers, vérificateur des comptes
Election of Directors	L'élection du conseil de direction
Adjournment	Ajournement
Conversation!	Conversation!

MINUTES OF THE 2022 ANNUAL MEMBERS MEETING

Seeds of Diversity Canada

Semences du patrimoine Canada

November 20, 2022 at 14:00 Eastern time

Notes re the meeting format:

The meeting was held online using a Zoom meeting platform that allowed all members present to speak and type questions. Votes were processed using the Zoom “Poll” feature. All motions were presented with the choices “yes/oui”, “no/non”, and “abstain/m’abstenir”. Unless noted otherwise, all motions below were passed without any “no” votes: i.e. all members either voted “yes”, abstained, or did not register a vote within the 20 seconds allotted for each motion.

Attended by the following Directors and Staff:

Steph Warr	Matthew Kemshaw	Teprine Baldo
Rachelle Rocha	Zoe Arnold	Valerie Gabriel
Bob Wildfong	Angie Koch	Christine Sloboda

and 52 members at large.

The Meeting is Called to Order

Bob Wildfong welcomed the members in attendance, introduced the directors and staff, and explained the proposed online format of the meeting: the Zoom poll feature, bilingual motions shown on the shared screen, and that we propose to dispense with the practice of a seconder for each motion since all are standard business.

A motion to: accept the agenda, that Bob Wildfong chair the meeting and Teprine Baldo record the minutes, and to approve the online format of the meeting was unanimously carried.

The Minutes of the Preceding Annual General Meeting

A motion to: accept the minutes of the preceding meeting of members held Nov 21, 2021 was unanimously carried.

The Annual Report, Financial Statements, Appointment of Auditor

A motion to: accept the Annual Report and financial statements of the preceding fiscal year as presented; and to appoint Curtis-Villar LLP as the auditor for the current fiscal year, to perform a review of the organization’s finances was unanimously carried.

Election of Directors

A motion to: elect Wendy Sauvé, Kristine O’Brien, Faye Bontje, Rebecca Ivanoff, and Shelley Spruit to the board of directors for terms of three years was unanimously carried.

Adjournment

A motion to: adjourn the meeting was unanimously carried.



Annual Report 2023

Seeds

	Member Seed Exchange	Seeds of Diversity Seed Library	Canadian Seed Catalogue Index
Species	240	80	91
Varieties	2677	2376	8770
Flowers	180	22	104
Fruit	39	55	245
Grains	33	91	469
Herbs	121	3	
Vegetables	2874	2205	7952

Seeds that our
members offer

Seeds that we
back up to ensure

Seeds sold by
Canadian garden

Members

Province	Members
AB	205
BC	412
MB	85
NB	43
NL	22
NS	119
ON	993
PE	11
QC	384
SK	92
YT	7
USA	48
Total	2422

Membership and Member Seed Exchange

Our membership increased by about 32% over last year, approximately uniformly across the country. Since the removal of the membership fee in 2022, we have more than doubled our membership and a large proportion of our new members are actively participating in our programs.

New members offering seeds in our Member Seed Exchange increased the selection by 281 varieties not available in 2022 (12% more) and enlarged the exchange to over 3000 listings, its largest size ever.

Seed Library Collection

Since 2007 we have managed a formal collection of seeds; a back up of the varieties that our members circulate in the Member Seed Exchange, as well as varieties that have been dropped from seed catalogues, and obtained from other seed libraries and seed banks.

Short-term seed samples are stored in an air-conditioned room adjacent to our office. They will only remain viable for a limited time, but they are easily accessible and intended to be circulated to growers, events, and other seed libraries. Long-term seed samples are stored well-dried in freezers, as backups in case the short-term seeds run out or cannot be regrown quickly enough.

During 2022 and 2023 Aileen Verdun, Rebecca King, and Angie Koch, our Seed Library coordinators, unpacked, re-inventoried, and re-packed over 3000 samples of seeds to confirm their contents, perform necessary germination tests, and re-dry them for continued storage.

In practice, we do not use our back up collection often, which is a good sign that the short-term portion of the

collection is being used properly. However, a few times in recent years we have needed a back up sample, and it has been a delight to find that those seeds were still viable after many years of storage. Now, it is assuring to know that the back-up collection is accurately inventoried, and stored safely until the next time we might need it.

In late 2023 we are germination-testing the older samples in our short-term collection. Viable seeds will be sent to member seed growers to produce fresh samples, and surplus seeds will be available at Seedy Saturday/Sunday events, and through our Member Seed Exchange.

Canadian Seed Catalogue Index

Every year we re-create an index of the garden vegetable varieties available from seed companies in Canada. The complete list is available for free at <https://seeds.ca/sources> and at <https://seeds.ca/seedfinder>

Besides offering a useful Canada-wide seed finding service for gardeners, this index has an important purpose: it helps us know which varieties are in the greatest need of rescue, back-up, and rejuvenation by seed savers.

We encourage all gardeners to use this index to find rare seeds - those available from only one source - save more seeds from those varieties, and offer them to other gardeners through our Member Seed Exchange. You can help save a variety from extinction this way!

Community Seed Grow-outs

Although we often say that Seeds of Diversity's purpose is to grow rare seeds, our primary goal is actually to grow more seed savers! We rely on experienced seed savers to help grow out the rare seeds in our collection, but ideally we would not even need a collection if there were more seed savers growing and perpetuating all our seed varieties in the first place.

The best way for a beginning seed saver to find a meaningful project is to take our "Grow One Rare Variety" challenge. Find a variety that is only available from one or two sources, get some seeds from them, learn to save the seeds, and re-offer them through the Member Seed Exchange. If everyone did that for just one rare variety, there would be no rare varieties!

Last summer we offered three other challenges to our members:

- Dwarf Tomato Grow-out. Dwarf tomatoes are not necessarily small fruit; they are short plants that fit well in small gardens and even containers. We encouraged our members to get to know these useful small-space varieties and provided seeds for 223 growers.
- Beans in a Changing Climate. With Dr. Richard Hebda, we provided an assortment of hot-season and cool-season beans for 254 growers to test across the country.
- Breed a Better Ground Cherry. In its fourth season, our ground cherry (*Physalis pruinosa*) breeding project is aimed at developing a variety with an upright habit that can be harvested easily.

Thank you to everyone who participated in our programs. Updates on all the results will be available soon, and seeds will be available again in 2024. We look forward to your enthusiastic help again!

Garlic Collection

Our garlic collection, grown in partnership with a food bank and social service agency that donates garden space for us, now has 68 varieties in good health. Our goal is to preserve and offer these varieties to gardeners across the country, and to encourage others to multiply and share them. We've seen more garlic diversity in gardens,

farms, seed exchanges, and markets since we started this program, so hopefully we've helped make that happen. We cannot use re-grown garlic from other growers, to prevent disease and pest organisms affecting the collection, so instead we harvest bulbils from the mature garlic scapes and offer them to help gardeners diversify their garlic. Bulbils are much less likely to contain insect pests and soil-borne disease organisms than bulbs are, and they're much more economical to ship.

Seedy Saturdays and Seedy Sundays

For over three decades, Seedy Saturdays and Seedy Sundays have been one of the most effective ways for us to promote Seeds of Diversity's work, to meet new members in communities across the country, and to distribute surplus seeds from our national Seed Library collection. Over 150 of these events were back to an in-person format in 2023, and we are already preparing for events in 2024.

These events have been a significant source of Seeds of Diversity's revenue through direct fundraising, as well as a major driver of online sales of books, memberships, and donations. Our volunteers at Seedy Saturdays/Sundays should know that their work translates into hundreds of online contributions after the events.

Although Seeds of Diversity does not operate or control any Seedy Saturday/Sunday events, we encourage and support them through a series of meetings to help organizers from many communities meet, discuss their plans for the next year, and learn from each other. As well, we will offer another set of online presentations to provide content for virtual/hybrid events. As always, we will promote all Seedy Saturday/Sunday events on our web site and through our social media, and send free packets of our surplus seeds for swap tables all across the country.

If you would like to help Seeds of Diversity's promotion at a local event next year, please let us know. There are several ways that you can assist, big and small.

Look for Seedy Saturdays and Seedy Sundays in your area at www.seeds.ca/events !

Youth In Food Systems, Career Interview Series

With support from the Gay Lea Foundation we are producing a series of youth-developed video interviews with food systems leaders to inspire high school students to learn about careers in Canada's future sustainable food system. One out of eight Canadians work in the food system, and a sustainability mindset should start early.

You can see our youth volunteers' amazing work at www.YouthInFoodSystems.ca

Youth In Food Systems, Youth-led Media

To engage thinking and learning about sustainable food, we give high school youth the tools to research and produce podcasts, videos, blog posts, infographics, and other digital media to inform their peers about the food issues that concern them. Mentors advise on content curation and provide coaching on format and fact-checking, but youth are free to explore the food sustainability subjects that they care about most.

Youth In Food Systems, Youth Produce Markets

Since 2018 we have facilitated a project in which youth grow produce in local community gardens and plan, promote, and operate a series of pop-up markets in food-insecure neighbourhoods. Currently, this program only operates in Waterloo Region, Ontario since it is local to our office and staff team, but we encourage local agencies in other municipalities to extend the idea elsewhere.

Digital Media

We produce an email newsletter that is approximately monthly, in English and French, sent to about 12000 subscribers. Members are automatically included unless they unsubscribe. Topics include gardening and seed-saving techniques, news about events and programs, pollinator awareness, current issues in sustainable food, and profiles of people and projects of interest to our community of members.

Our social media features frequent (at least weekly) updates, news, reminders about seasonal tasks in the garden, and what's happening in our community of gardeners and seed savers.

The Bauta Family Initiative on Canadian Seed Security

Seeds of Diversity is proud to be a partner in The Bauta Family Initiative on Canadian Seed Security, which leads training programs for seed producers, participatory plant breeding, and analysis of seed policy. The program is operated by SeedChange in partnership with several organizations across Canada including Seeds of Diversity.

Find out more at www.seedsecurity.ca

Fundraising

In addition to charitable donations from over 650 individuals, Seeds of Diversity was fortunate this year to have the support of the following funders :

The Bauta Family Initiative on Canadian Seed Security	The Weston Family Foundation
Ontario Trillium Foundation	Peterborough K.M. Hunter Foundation
Sifton Foundation	Gay Lea Foundation
Plant a Seed and See What Grows Foundation	Meighen Foundation
Grand River Agricultural Society	Waterloo Region Community Foundation
Meridian Credit Union donation program	Blair Family Foundation
TD Friends of the Environment Foundation	Fedex donation program
Canada Summer Jobs	Rotary Waterloo

Volunteers

Finally, our deepest thanks to all of you who give your time to help Seeds of Diversity to save food biodiversity and heritage, and to give opportunities to gardeners young and old to learn and support a future sustainable food system.

Volunteers are our most valuable resource, and we could not accomplish all this without you. Without the willing help of hundreds of seed growers, event organizers, promotion volunteers, youth mentors, translators, writers, and many others, Seeds of Diversity could do only a tiny fraction of its current work.

Thank you!

Seeds of Diversity Canada

Profit and Loss

August 2022 - July 2023

	TOTAL
INCOME	
4002 Seed Exchange Directory	3,663.96
4005 Revenue Miscellaneous	358.04
4100 Donations - General Use	59,677.24
4105 Seed Library Donations	9,235.00
4235 Grants Seed Library	71,637.16
4240 Youth in Food Systems revenue	124,114.45
4300 Interest Earnings	132.67
4510 Book sales	8,085.29
4532 Sales Other	1,933.00
Total Income	\$278,836.81
COST OF GOODS SOLD	
5220 Cost of Publications	5,339.50
Total Cost of Goods Sold	\$5,339.50
GROSS PROFIT	\$273,497.31
EXPENSES	
5021 Events and Promotion	169.50
5022 Staff wages	6,976.12
5023 Presentations	400.00
5025 Promotional Materials	4,839.30
Total 5021 Events and Promotion	12,384.92
5028 Fundraising (non-donations)	1,052.00
5029 Fundraising (donations)	6,695.75
5030 Office Equipment	610.00
5040 Office	12,374.00
5045 Office Networking and Website	2,671.93
5050 Insurance	1,796.40
5090 Office Supplies	891.69
5110 Postage and Delivery	2,652.16
5130 Training Board and Staff	51.43
5133 Administration	9,969.77
5205 Digital Media	7,248.55
5210 Seed Exchange	11,384.51
5300 Telephones	300.00
5341 Board Meeting and AGM Expenses	267.00
5410 Credit card, PayPal, donation services, bank fees	1,633.39
5450 Interest charges	21.66
5700 Accounting/Audit/Bookkeeping fees	1,090.00
5840 School Food Gardens expense	3,828.57
5842 SFG Materials OTF	5,160.46
Total 5840 School Food Gardens expense	8,989.03
5854 Seed Library Total	
5855 Seed Library Wages	32,764.61
5856 Seed Library Supplies	2,132.86
5857 Seed Library Travel	372.23

Seeds of Diversity Canada

Profit and Loss

August 2022 - July 2023

	TOTAL
5858 Climate Crops	4,077.16
Total 5854 Seed Library Total	39,346.86
5860 Youth in Food Systems	200.00
5861 YFS wages	125,488.87
5862 YFS materials	2,551.73
5863 YFS services	1,291.85
5864 YFS travel	2,145.38
5865 YFS Nurture	7,235.78
5867 YFS OTF resilient communities	3,900.00
Total 5860 Youth in Food Systems	142,813.61
Total Expenses	\$264,244.66
PROFIT	\$9,252.65

Seeds of Diversity Canada

Balance Sheet

As of July 31, 2023

	TOTAL
Assets	
Current Assets	
Cash and Cash Equivalent	
1007 BMO Investorline cash	35,038.86
1016 CIBC Account	963.00
1106 BMO Savings	158,325.25
1108 BMO	46,997.03
1111 YNCU Cash Account	2,439.61
1115 Investment - Cash balance	13,454.08
Total Cash and Cash Equivalent	\$257,217.83
Accounts Receivable (A/R)	
1130 Accounts Receivable (A/R)	-2.43
Total Accounts Receivable (A/R)	\$ -2.43
1112 Petty Cash Waterloo Office	251.28
1142 Inventory Books	7,244.10
1190 Prepaid expenses	1,209.60
1400 Due From Unrestricted Fund	-73,372.93
1401 HASP Due From Restricted Fund	-2,036.72
1402 Seed Library Due From Unrestricted	73,372.93
Total Current Assets	\$263,883.66
Non-current Assets	
1014 HASP Investments	33,099.64
Total Non Current Assets	\$33,099.64
Total Assets	\$296,983.30
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable (A/P)	
2231 Accounts Payable (A/P)	21,294.47
Total Accounts Payable (A/P)	\$21,294.47
2152 YFS grants unrecognized income	23,787.06
2153 SL grants unrecognized income	67,161.00
2210 GST/HST Payable	-106.55
2221 HST paid	-9,397.53
2223 GST paid	0.59
Total Current Liabilities	\$102,739.04
Non-current Liabilities	
2225 HST/GST Refundable	2.32
2400 Due to Restricted Funds	-2,036.72
Total Non-current Liabilities	\$ -2,034.40
Total Liabilities	\$100,704.64
Equity	
3603 Seed Library Fund	73,373.43
3604 HASP Fund	44,515.91
3605 Accumulated Surplus	44,376.87
Retained Earnings	24,759.80

Seeds of Diversity Canada

Balance Sheet

As of July 31, 2023

	TOTAL
Profit for the year	9,252.65
Total Equity	\$196,278.66
Total Liabilities and Equity	\$296,983.30

Annual Report 2023 Financial Narrative

Seeds of Diversity Canada

With respect to the fiscal year ending July 31, 2023.

Seed Exchange Directory

This revenue is the amount that members chose to pay for a printed copy of our member seed exchange (\$10 each). It is not a round number because of U.S. currency conversion. The corresponding expense includes the printing and mailing, but also the ongoing development and maintenance of our online platform.

Since the seed exchange expanded substantially during the past two years, the \$10 fee no longer covers the printing/ mailing, which was about \$18 per printed copy last year. For the 2024 season, we have increased the fee to \$15 and will use a thinner paper to try to bring the cost below that amount.

Donations

General Use donations are individual charitable donations to support our programs. Seed Library donations are “Adopt-a-Variety” donations. About 1/3 of our members add a charitable donation to their membership renewal every year. Thanks to everyone who made charitable donations last year!

Sales, Cost of Publications

Seeds of Diversity does not sell seeds, but it sells books, garlic bulbils, and occasionally a few minor materials left over from programs. In past years these revenues have covered over half of our office expenses, allowing donations to support our programs, however increased printing costs have reduced our margin from book sales. In 2024 we are increasing the cost of our How to Save Your Own Seeds book from \$15 to \$20 (the first increase in over ten years)..

Events and Promotion

Seedy Saturdays and Seedy Sundays are our best way to reach thousands of gardeners and seed savers across the country. Our supports included networking organizers, producing online presentations, providing honoraria to speakers, and sending over 3000 packets of surplus seeds to about 150 seed-swap events.

Program Expenses

Program categories such as Seed Library, Youth In Food Systems, and Climate Crops, include material expenses and staff wages, as provided by grants received for those purposes and charitable donations directed toward those programs.

Bottom Line

Although our bookkeeping program refers to this as Profit, as a non-profit organization it is actually just surplus funds that will be retained for the next year. We traditionally contribute year-end surplus to our Seed Library Fund to finance the future stability and smooth operation of our seed collection. Your donations will go even further, and sustain seeds even longer!

Any questions?

Seeds of Diversity works very hard to make our financial information as transparent and clear as possible. We know that we have to earn your donations every year, so we do take the utmost care with your money. We really want you to see that for yourself! So go ahead and ask anything.

SEEDS OF DIVERSITY CANADA - PROGRAMME SEMENCIER DU PATRIMOINE CANADA

Financial Statements

For the Year Ended July 31, 2022

INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members of Seeds of Diversity Canada - Programme Semencier Du Patrimoine Canada

We have reviewed the accompanying financial statements of Seeds of Diversity Canada - Programme Semencier Du Patrimoine Canada (the organization) that comprise the statements of financial position as at July 31, 2022 and July 31, 2021, and the statements of revenues and expenditures, changes in net assets and cash flows for the years then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our reviews. We conducted our reviews in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

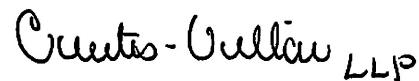
A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our reviews, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Seeds of Diversity Canada - Programme Semencier Du Patrimoine Canada as at July 31, 2022 and July 31, 2021, and the results of its operations and its cash flows for the years then ended in accordance with ASNPO.

Guelph, Ontario
December 13, 2022



CURTIS-VILLAR LLP
Chartered Professional Accountants
Licensed Public Accountants

SEEDS OF DIVERSITY CANADA - PROGRAMME SEMENCIER DU PATRIMOINE CANADA

Statement of Financial Position

As at July 31, 2022

	General Fund 2022	HASP Fund 2022	Seed Library Fund 2022	Total 2022	Total 2021
ASSETS					
CURRENT					
Cash	\$ 49,663	\$ 13,454	\$ -	\$ 63,117	\$ 210,815
Marketable securities (Market value: 2022: \$239,917.83 2021: \$43,572) (Note 3)	158,325	33,100	-	191,425	31,204
Accounts receivable	25,898	-	-	25,898	-
Inventory	3,659	-	-	3,659	2,982
Harmonized sales tax recoverable	6,703	-	-	6,703	5,822
Prepaid expenditures	1,192	-	-	1,192	1,163
Due to funds (Note 4)	-	-	73,373	73,373	64,604
	<u>\$ 245,440</u>	<u>\$ 46,554</u>	<u>\$ 73,373</u>	<u>\$ 365,367</u>	<u>\$ 316,590</u>
LIABILITIES AND NET ASSETS					
CURRENT					
Accounts payable and accrued liabilities	\$ 12,326	\$ -	\$ -	\$ 12,326	\$ 21,363
Deferred income (Note 5)	96,154	-	-	96,154	68,355
Due to restricted funds (Note 4)	71,336	2,037	-	73,373	64,604
	<u>179,816</u>	<u>2,037</u>	<u>-</u>	<u>181,853</u>	<u>154,322</u>
NET ASSETS					
Unrestricted (Note 1)	65,624	-	-	65,624	55,153
Restricted (Note 1)	-	44,517	73,373	117,890	107,115
	<u>65,624</u>	<u>44,517</u>	<u>73,373</u>	<u>183,514</u>	<u>162,268</u>
	<u>\$ 245,440</u>	<u>\$ 46,554</u>	<u>\$ 73,373</u>	<u>\$ 365,367</u>	<u>\$ 316,590</u>

ON BEHALF OF THE BOARD

Director

Director

See notes to financial statements

SEEDS OF DIVERSITY CANADA - PROGRAMME SEMENCIER DU PATRIMOINE CANADA

Statement of Revenues and Expenditures

For the Year Ended July 31, 2022

	General Fund 2022	HASP Fund 2022	Seed Library Fund 2022	2022	2021
REVENUE					
School Food Gardens <i>(Note 7)</i>	\$ 133,917	\$ -	\$ -	\$ 133,917	\$ 66,204
Donations	68,644	-	8,700	77,344	85,837
Seed library and BFICSS <i>(Note 7)</i>	42,762	-	2,261	45,023	30,000
Membership fees	16,088	-	-	16,088	31,302
Sale of publications	15,438	-	-	15,438	20,302
Investment income	1,939	1,085	-	3,024	1,926
Government assistance	-	-	-	-	8,191
Unrealized gain	(8,374)	1,896	-	(6,478)	9,109
	270,414	2,981	10,961	284,356	252,871
COST OF SALES					
School Food Gardens	142,657	-	-	142,657	92,663
Seed library and BFICSS	36,295	-	-	36,295	21,822
Magazine and e-bulletin	10,523	-	-	10,523	11,000
Cost of publications	7,583	-	-	7,583	5,628
Seeds directory	7,332	-	-	7,332	8,887
	204,390	-	-	204,390	140,000
GROSS PROFIT	66,024	2,981	10,961	79,966	112,871
EXPENSES					
Salaries and wages	14,471	-	-	14,471	12,549
Fundraising	13,990	-	-	13,990	19,839
Office rent	12,050	-	-	12,050	11,916
Office	3,623	-	-	3,623	2,682
Professional fees	3,492	-	-	3,492	3,340
Postage and delivery	3,482	-	-	3,482	4,699
Trade show	2,318	-	-	2,318	2,846
Interest and bank charges	1,998	-	-	1,998	2,192
Insurance	1,759	-	-	1,759	1,726
Telephone	761	-	-	761	798

(continues)

See notes to financial statements

SEEDS OF DIVERSITY CANADA - PROGRAMME SEMENCIER DU PATRIMOINE CANADA

Statement of Revenues and Expenditures *(continued)*

For the Year Ended July 31, 2022

	General Fund 2022	HASP Fund 2022	Seed Library Fund 2022	2022	2021
Meetings and conventions	641	-	-	641	1,443
Staff training	135	-	-	135	597
	58,720	-	-	58,720	64,627
EXCESS OF REVENUE OVER EXPENSES	\$ 7,304	\$ 2,981	\$ 10,961	\$ 21,246	\$ 48,244

See notes to financial statements